Modern slavery statement

Introduction
This statement applies to Vascroft Contractors Ltd. (referred to in this statement as 'the Company). The information included in the statement refers to the financial year 2021/2022.

Company structure
Vascroft Contractors Ltd is a business operating in the construction industry. We offer construction, refurbishment, engineering, and joinery services across a wide range of sectors.

Definitions
The Company considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- being dehumanised, treated as a commodity, or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

Commitment
The Company acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Company understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Company does not enter business with any other company, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Company in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Company strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation.

Supply chains
Our supply chains include the sourcing of products and services related to build our projects, engaging sub-contractors, consultants and other service providers.

All our policies are reviewed on a continuous basis to ensure that they reflect best practice and to mitigate against risks.

Potential exposure
Vascroft Contractors Ltd recognises that the best way of ensuring adherence is by the provision of training within the Company, the promotion and encouragement of the scrutiny of its activities. However, the company also recognises that there may be a higher risk of modern slavery or human trafficking in the work forces employed or used by contractors or agents. Consequently, the Company has adopted a more rigorous analysis of the contractors and agents engaged to ensure that they are compliant.
We are in the process of adopting various procedures to ensure that both our existing and potential supply partners understand our values, standards and requirements regarding the prevention of modern slavery and human trafficking within supply chains. The Company carries out inductions for all its workers, both in administration and construction sites on the Modern Slavery Act 2015 in its businesses and its supply chains. Directly employed staff by Vascroft Contractors Ltd are checked to ensure they have a right to work in the UK.

Steps
The Company carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its company or supply chains, including conducting a review of the controls of its suppliers.

The Company has not, to its knowledge, conducted any business with another company which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Company has taken the following steps to ensure that modern slavery is not taking place:

- We have, and we will continue to work collaboratively with our supply chain to endeavour to ensure they meet their legal obligations under the Act.
- We have measures in place to identify and assess the potential risks in its supply chains
- Workshops were held at our sites with our agents to educate them on the requirements of the Act, to brief them on our policy and procedures and to ascertain their compliance with the Act.

Slavery Compliance Officer
The Company has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the Company's obligations.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval: 10/01/2022
Signed: 

Print name: Mitesh Vekaria
Job Title: Managing Director